

## ***TEKSmed Privacy & Confidentiality Policy***

Management of personal information is governed by Federal and Provincial Acts that ensure an individual's right to privacy.

*TEKSmed* is committed to protecting an individual's right to privacy as well as the disclosure of personal and/or medical information. Collection, use, storage and access to personal and/or medical information is therefore rigorously controlled.

The acquisition of personal and/or medical information is subject to the consent of the worker. Any need for *TEKSmed* to share such information is disclosed to the worker as part of the consent process.

No personal and/or medical information will be shared with any third party without consent from the worker.